ELITE LEADERSHIP INSTITUTE

From Exclusion to Inclusion

Diversity forces me to recognize that mine is not the only way
because
and when divergent views meet
avoid encounters with difference
so I increasingly
in an untenable position
Vicious Circle of Exclusion
I feel fearful and believe someone loses
which puts me

Inclusion (which) allows me to know other ways of being in the world
by creating environments of
seek out and embrace difference
so I increasingly
creative collaboration and innovation result
Virtuous Circle of Inclusion
which enables me and the organization to learn and grow

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